

Veteran's Preference Certification

Senate Bill 805, 84th Legislature, Regular Session, Section 657.003 requires State agencies to give veterans preference in employment and retention. The following are entitled to veteran's employment preference:

- a) A veteran qualifies for a veteran's employment preference if the veteran (1) served in the army, navy, air force, coast guard, or marine corps of the United States or the United States Public Health Service under 42 U.S.C. Section 201 et seq., as amended; the Texas military forces as defined by Section 437.001; an auxiliary service of one of those branches of the armed forces; (2) **was honorably discharged from military service.**
- b) A veteran's surviving spouse who has not remarried qualifies for a veteran's employment preference if (1) the veteran was killed while on active duty.
- c) A veteran's orphan qualifies for a veteran's employment preference if (1) the veteran was killed while on active duty.

Auxiliary services were the women's units (WAF, WAC, WM, and WAV).

Your Veteran Information

Based on the above definitions, are you entitled to veteran's preference? Yes No

Veteran? Yes No DD Form 214 Provided? Yes No

Surviving spouse of a veteran? Yes No Marriage Certificate and DD Form 1300 or appropriate documentation provided? Yes No

Orphan of a veteran? Yes No Birth Certificate and DD Form 1300 or appropriate documentation provided? Yes No

Branch of service: _____

Dates of service: From _____ to _____

Service-connected disability Yes No

Are you a veteran other than described above? Yes No

Branch of service: _____

Dates of service: From _____ to _____

If you believe that you are entitled to veteran's preference as a veteran, veteran's surviving spouse, or orphan of a veteran, you must complete this Veteran's Preference Form. Documentation such as a DD Form 214 will be required to substantiate status as a veteran. Surviving spouses and orphans of veterans can use a DD Form 1300, set of orders (death), or other official Department of Defense documentation outlining periods of service and circumstances of death. **Supporting documentation must be emailed to the Human Resources Department (employment@ers.state.tx.us) before preference can be given for a job interview.**

Name (print or type)

Signature

Date

ERS office use only

Veteran's Preference Codes

Service dates: From _____ to _____

Veteran Widow(er) Orphan Unknown No Yes

Forms examined by _____ (initials) on _____.