

# SUMMER ENROLLMENT

## SCOTT & WHITE HEALTH PLAN BENEFITS



State of Texas and Higher Education  
Employees, Retirees, and Dependents

September 1, 2016 – August 31, 2017



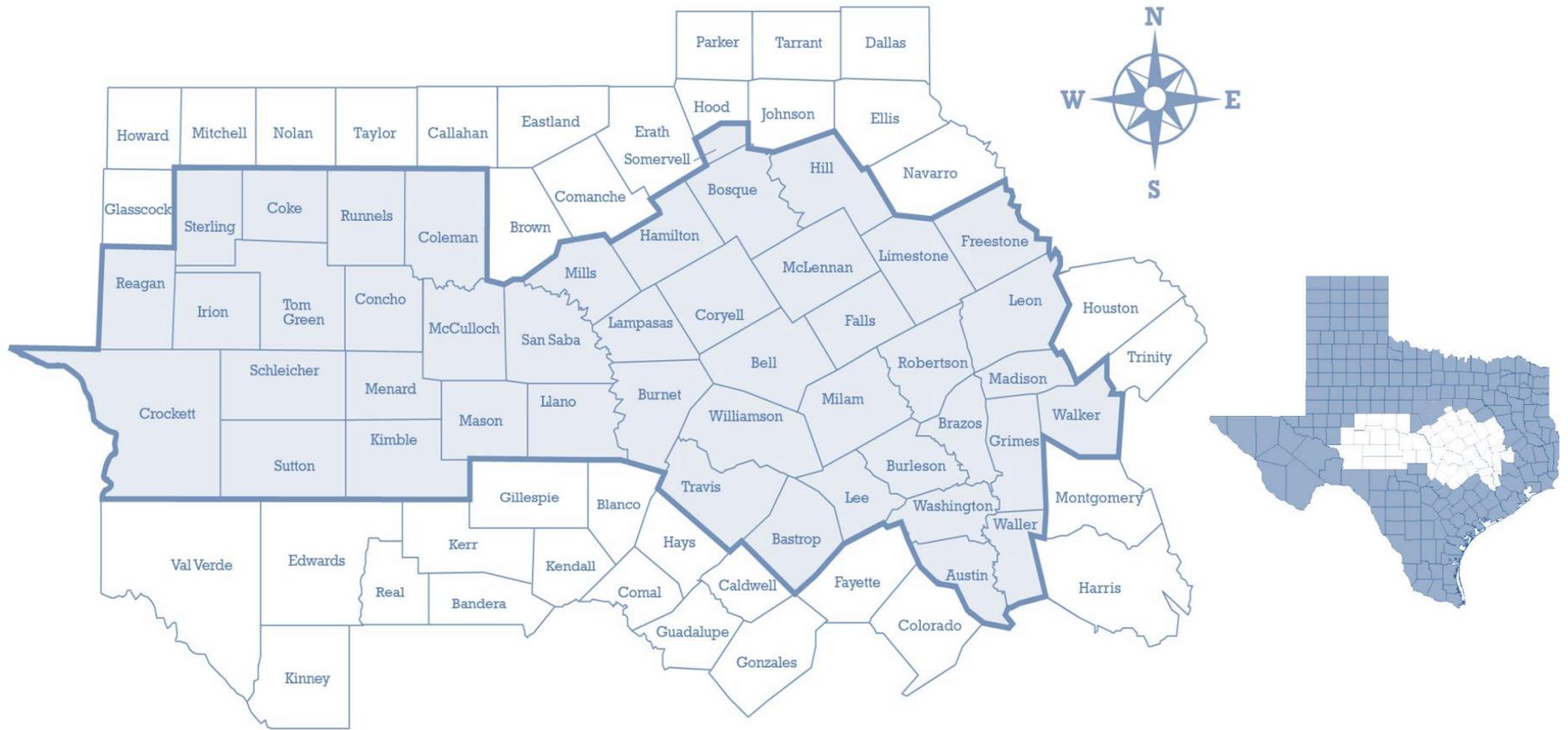
Scott & White  
**HEALTH PLAN**  
PART OF BAYLOR SCOTT & WHITE HEALTH

# Scott & White Health Plan

- Not-for-profit Health Maintenance Organization established in 1982
- Offered to State of Texas and Higher Education employees, retirees and their dependents since 1982
- More than 287,000 members
- Affiliated with one of the largest Accountable Care Organizations in the nation – Baylor Scott & White Health (formerly Scott & White Healthcare)
- Available in 45 counties across Central and West Texas



# SWHP Service Area



# How does SWHP work?

- Mixed network of more than 10,700 professional providers in Central, West and North Texas
  - 40% of providers are Baylor Scott & White physicians
  - 60% of providers are non-Baylor Scott & White physicians (independent practices and providers contracted with SWHP to be in-network)
- Open Access HMO
  - Participants can go to any network provider without a referral
  - Primary care physician (PCP) selection is not required but we encourage you to establish a relationship with a PCP as part of your overall wellness goals

# What's new for Plan Year 2017?

- New out-of-pocket maximums
  - Maximum out-of-pocket per person: \$6,550
  - Maximum out-of-pocket per family: \$13,100
  - Includes copayments (medical and RX) and coinsurance
- Removed the limits to skilled nursing, which had been a limit of 60 days
- Added the new chiropractic care benefit  
(Refer to manipulative therapy benefit for specifics.)

# Brief Summary of Benefits

Benefit	Member Pays
*PCP office visit	\$25
*Specialist office visit	\$40
*Diagnostic Lab & X-Ray	20%
Outpatient surgery facility	\$100 copay plus 20%
Inpatient hospitalization	\$150 copay per day plus 20% (up to \$750 copay max per admission; \$2,250 max copay per person per year)
Out-of-pocket maximum	\$6,550 per person \$13,100 per family
Emergency Room – in-area and out-of-area covered at listed copay. If hospitalized, copay is applied to hospital confinement.	\$150 copay plus 20%
Urgent care clinic or at an urgent care facility	\$50 copay plus 20%

\*Under the Affordable Care Act, certain preventive health services are paid at 100% (i.e., at no cost to the member) dependent upon physician billing and diagnosis. In some cases, you will be responsible for the payment of some services.



# Prescription Drug Benefit

Benefit	Member Pays Tier 1 / Tier 2 / Tier 3
Retail Non-Maintenance	\$10 / \$35 / \$60
Retail Maintenance	\$10 / \$45 / \$75
Mail Order (90 days)	\$30 / \$105 / \$180

# SWHP Value-Added Benefits

## Shared Decision Making

Provides members with unbiased information on treatment options and condition management

## Health Coaches

Features one-on-one guidance and support regarding your health care questions and decisions

## Lifestyle Management Programs and Health Risk Assessment

Individual personalized plans that fit your life and needs and our online Health Risk Assessment

## HealthWise Knowledgebase

Virtual library of health information and tools with access to national websites and resources

*ERS cannot and does not guarantee the length of time that a specific or type of value-added product will be offered or that a product will be offered in the future. If you have questions or concerns about these products, please contact Scott & White Health Plan directly.*

# Questions / Comments / Concerns?

## Customer Service

(800) 321-7947  
7 a.m. – 8 p.m.  
Seven days a week

[ers.swhp.org](http://ers.swhp.org)

## SWHP Nurse Advice Line

(877) 505-7947  
24 hours a day, seven days a week